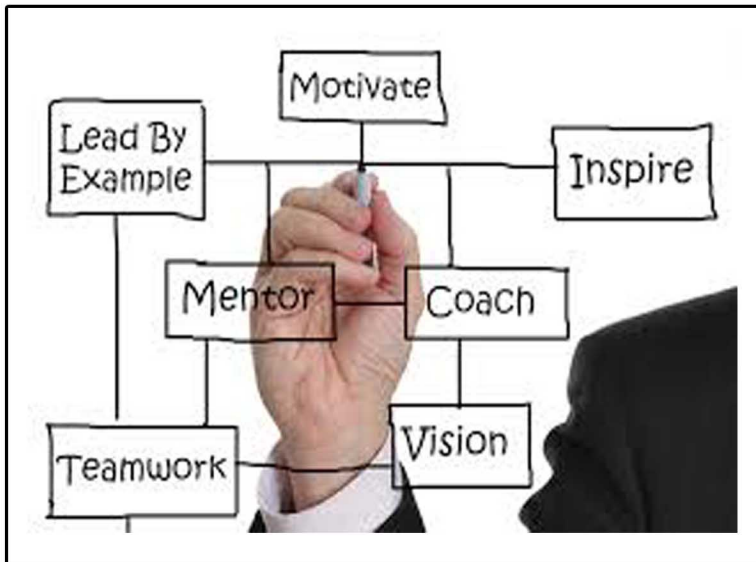


CORE COMPETENCY NEWSLETTER

September 2014

Leading Others



While this may be reserved for Direct Support Supervisors, Managers, and Directors, Leading Others is a competency that can be demonstrated by everyone.

Do you have the ability to provide inspiration, clarity, and direction through a compelling vision of the future? Are you able to get people to work together, and provide them with the required resources and motivational support? Then maybe you are ready to take on the role of a leader of a team or group.

In our profession, the primary responsibility of an effective leader is to lead people in a manner that allows all to understand and buy into our agency's vision and mission statement.

"Become the kind of leader that people would follow voluntarily; even if you have no title or position."

~Brian Tracy

BOSS SPELT BACKWARDS?...DOUBLE-S-O-B

In our lifetime, countless of people will come in and out of our lives. The majority of them will be minor footnotes in our personal stories. Every so often though we will have the fortunateness to meet someone who motivates us to aspire pass our own self-made limitations. They may come in the form of a teacher or professor, maybe a really good boss, possibly even a family member. Regardless of who they might be, where they come from, and at what point they enter our story, they all share in an uncanny ability to lead and point us in a direction that helps in the betterment of ourselves.

Think back to your own experiences, and individuals that had a significant impact on your life. What made them special? Were they charismatic? Did they motivate? Did they know when to leave you to your own devices, but sensed when to intervene just before your frustrations were setting in and offer their knowledge and expertise, without condescending or belittling?

What makes a good leader? Unfortunately there isn't a specific formula to churn them out. There are however certain characteristics these few will naturally possess. They lack hubris, are modest, and have the humility to know they can't do it all. They appreciate the input and opinions of those around them, and are able to get even the most cynical Scooby-Don't, who believes things are always impossible, to accomplish and attain greatness.

As Direct Support Professionals, we are in a unique position to be an example to the people we support. We have the responsibility to aid them in striving to be the best person they possibly can be, and to help them reach their full potential.

Direct Support Supervisors, Managers, and Directors, often overworked, barely ever thanked, you've been entrusted with overseeing it all. With such a varying range of personalities working under you, the only way to effectively lead is by setting the standard for excellence yourself.

Leadership is not a position or title. It is right action and proper example.

~Jonah.

CORE COMPETENCY WORD JUMBLE

The following jumble are key words that make up a great leader.

Use the letters highlighted in green to reveal the secret message at the end of the activity.

1. ELDA YB XMAPELE _____

2. TARKMEOW _____

3. MIOATVET _____

4. METORN _____

5. AOCHC _____

6. IVSOIN _____

7. IPSNIRE _____

8. NFULINECE _____

9. MEWPONEIRG _____

10. REECPTFLUS _____

11. OLER MOEDL _____

-----!

*Submit your completed Word Jumble with correct secret message to Debb Young at Admin by September 16th, 2014, and be entered into a draw for a fun prize and bragging rights.

YOUR AUGUST ACTIVITY WINNER



Jason Gillespie

Congratulations Jason Gillespie from Woodycrest! Jason came up with an effective, as well as creative way to handle a very unique situation in last month's roleplay activity.

For those with the good fortune of knowing Jason, either professionally or personally, know that his height, at almost six and a half feet tall, is equally measured by his great personality. He has a genuineness towards the people he supports, values the relationships with his co-workers, doesn't hesitate to help someone out in a pickle, has a jovial laugh that bellows through out a home, and always does things the right way.

Special thanks to all those that took the time to complete an activity last month. There was some very clever and out of the box thinking demonstrated in many of the activities handed in.

All of your continued support and participation is greatly valued.

YOUR CORE COMPETENCY TEAM

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Reasons He's Not Texting You



Jonah Lunod

Have you ever gone to the beach and wondered to yourself why seagulls fly over the sea and not over the bay?...Then you realize if they did they'd be known as Bay-gulls.