

Relief Schedule

Relief must work 2 direct support shifts within four (4) pay periods

Pay Period Start Date	Pay Period End Date
Dec 31 2020	Feb 24 2021
Jan 14	Mar 10
Jan 28	Mar 24
Feb 11	Apr 7
Feb 25	Apr 21
Mar 11	May 5
Mar 25	May 19
Apr 8	Jun 2
Apr 22	Jun 16
May 6	Jun 30
May 20	Jul 14
Jun 3	Jul 28
Jun 17	Aug 11
Jul 1	Aug 25
Jul 15	Sep 8
Jul 29	Sep 22
Aug 12	Oct 6
Aug 26	Oct 20
Sep 9	Nov 3
Sep 23	Nov 17
Oct 7	Dec 1
Oct 21	Dec 15
Nov 4	Dec 29
Nov 18	Jan 12 2022
Dec 2	Jan 26 2022

As per our collective agreement relief must work 2 direct support shifts in 4 pay periods. These pay periods are revolving. The dates provided show you that you need to work 2 shifts between the start and end dates on a continuous basis.

Eg. If an employee worked Dec 31st/2020 and January 25th/2021 they would fulfill their requirement for start date Dec 31/20-Feb 24th and January 25th would count as one shift towards the next revolving pay periods from Jan 14-March 10/21

Collective Agreement Article 11.06g

11.06 Seniority shall be lost, and an Employee shall be deemed to quit their employment with the Employer if they:

g) If a Relief Employee, does not work a minimum of two (2) direct support shifts for four (4) consecutive pay periods, provided shifts were offered during that period. Relief Employees can request via their immediate supervisor to train/orient at alternate programs which may be approved based on operational needs.