

Relief Schedule

Relief must work 2 direct support shifts within four (4) pay periods

| Pay Period Start Date | Pay Period End Date |
|-----------------------|---------------------|
| Dec 16 2021 | Feb 9 |
| Dec 30 2021 | Feb 23 |
| Jan 13 | Mar 9 |
| Jan 27 | Mar 23 |
| Feb 10 | Apr 6 |
| Feb 24 | Apr 20 |
| Mar 10 | May 4 |
| Mar 24 | May 18 |
| Apr 7 | Jun 1 |
| Apr 21 | Jun 15 |
| May 5 | Jun 29 |
| May 19 | Jul 13 |
| Jun 2 | Jul 27 |
| Jun 16 | Aug 10 |
| Jun 30 | Aug 24 |
| Jul 14 | Sep 7 |
| Jul 28 | Sep 21 |
| Aug 11 | Oct 5 |
| Aug 25 | Oct 19 |
| Sep 8 | Nov 2 |
| Sep 22 | Nov 16 |
| Oct 6 | Nov 30 |
| Oct 20 | Dec 14 |
| Nov 3 | Dec 28 |
| Nov 17 | Jan 11 2023 |
| Dec 1 | Jan 25 2023 |

As per our collective agreement relief must work 2 direct support shifts in 4 pay periods. These pay periods are revolving. The dates provided show you that you need to work 2 shifts between the start and end dates on a continuous basis.

E.g. If an employee worked Dec 16, 2021 and Jan 10, 2022 they would fulfill their requirement for start date Dec 16, 21-Feb 9, 21 and Jan 10 would count as one shift towards the next revolving pay periods from Dec 20, 21 – Feb 23, 21

Collective Agreement Article 11.06g

11.06 Seniority shall be lost, and an Employee shall be deemed to quit their employment with the Employer if they:

g) If a Relief Employee, does not work a minimum of two (2) direct support shifts for four (4) consecutive pay periods, provided shifts were offered during that period. Relief Employees can request via their immediate supervisor to train/orient at alternate programs which may be approved based on operational needs.