

Joint Health & Safety Committee Meeting #172

Wednesday February 9th, 2022

Teams MEETING

1:40 – 4 pm

Agenda

Chair – Heather Grimes / Minutes – Meigan Tindall

In attendance: Sandra Livingstone, Jodie Lind, Meigan Tindall, Farah Fudger, Cheryl Bourque-Turner, Heather Grimes, Jason Thornton, Cindy Moir

Regrets: Chris Bell, Preet Kohli (Chris and Preet excused as per Terms of Reference), Michele Williams McNeil, Rodrigo Arango

1. Call to Order: 1:40 pm
2. Approval of Agenda: Approved with no additions.
3. Approval of Previous Minutes (Mtg 171 – Nov 17, 2021) Minutes approved.
4. Business Arising From Previous Minutes

162.1 – COVID-19 Process for JHSC – ongoing – update: Emergency Response Committee has been meeting multiple times a week. N95 usage and clinics continue to happen.

163.7 – Violence in the Workplace Surveys – A separate meeting to review surveys has been set as April 13th, 2022. Extended deadline for a few supervisors who didn't get their survey results same time as others. February 18th, 2022 is deadline for those supervisors to have findings back. At first glance communication issues overall have appeared to improve throughout the organization.

166.2 – 2021 Committee Goals/Recommendations – Communication survey was not completed. Based on a summary done by human resources, communication appears to no longer be a concern. JHSC committee will reassess after final summaries are reviewed by this committee. An information sheet will be sent to sites to further build communication amongst the organization. Mental health first aid training remains an important goal. Budget is the biggest hurdle. A possible solution could be a train the trainer type program, that will be explored.

167.1 – IPAC (Infection Prevention and Control) Champions – update – N95 clinics are still running. A list will be compiled for who still needs to be fitted. DSP's at sites have expressed concern over when to wear an N95.

168.1 – Rapid Antigen Testing Update – CLGW continues to receive kits from the Ministry. Staff testing twice a week continues. Vials being filled to the fill line has been an issue that has been fixed.

5. New Business

172.1 – Health & Safety Policies 2022 for review – A chart was sent out and policies assigned to members. Discussed how Infection control should go out before flu season. G160 had a lot of work go into it last year therefore, does not need to be reviewed again until May 2023.

172.2 – Emergency Kits – Food Packaging – Kit inventory discussion. Form online is from 2018. Emergency food supply was discussed. Food can be stored in kitchen and accessed when needed, this prevents food from expiring. Programs most often can get assistance from other programs or charge at a local store. The list that is posted online on CLGW’s Intranet will be updated.

172.3- Mould at sites – discussion/Compliance issue – Inspection for mould/mildew will be added to the monthly inspection in the housekeeping section. HEPA Air Purifiers need maintenance, will look into details and add to the appropriate inspection. Staff are to sign off on the Guidelines for the Control of Mould in the Workplace upon being hired. Committee to reassess document and if it needs to be reviewed more often.

172.4 – N95 mask fits – Clinics are ongoing and a report will be generated so supervisors know which staff have not been fitted. Committee questioned whether we should have an N95 mask policy and will follow up.

172.5 – Management co-chair – Current co-chair is stepping down. A new co-chair has volunteered.

6. Monthly Inspection and Inspection Concerns – Reminder that inspections cannot be backdated. Please get them done that month. It is best practice to get the inspection done by the 20th of the month, so all forms can be signed off on and returned to program by month end. This will assist in realizing the inspection has not been completed so there is time to complete before the end of the month.

7. Workplace Accident & Injury Reports/Hazard Reports/Violence in the Workplace Reports – Will be sent out before next meeting. There have been glitches with SharePoint making review not possible.

8. Review of the Rep List – Updates are coming.

9. Other Business/Info

10. Adjournment: 3:40pm

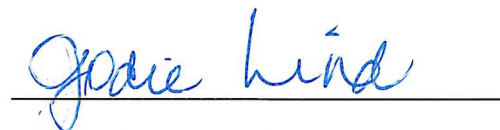
NEXT MEETING: Wednesday March 9th, 2022 1:30 – 4 pm

Chair – Jodie Lind

Minutes – Michele Williams – McNeil



Heather Grimes – JHSC Co-Chair



Jodie Lind- JHSC Co-Chair