

Joint Health & Safety Committee Meeting #173

Wednesday March 9<sup>th</sup>, 2022

Teams Meeting

Minutes

Chair-Jodie Lind/Minutes-Michele Williams-McNeil

Attendance: Jodie Lind, Farah Fudger, Chris Bell, Sandra Livingston, Cindy Moir, Cheryl Bourque -Turner, and Jason Thornton

**Regrets:** Rodrigo Arango, Heather Grimes

1. **Call to Order: 1:30pm**
2. **Approval of Agenda**
3. **Approval of previous minutes #172**
4. **Business Arising from Previous Minutes**

162.1-**COVID -19** Process for JHSC - Anyone who has not booked their Mask fit need to be done as this is mandatory. DSPs have been found to not be wearing shields on site. Policies need to be followed until stated otherwise. If there is any opportunity for a PWS to come within 6ft of you the shield must be on. Anyone coming on to site must also be wearing a shield. This is also as well as a mask.

163.7-**Violence in the Workplace Survey** –To be summarized April 13<sup>th</sup>. Stats will be put together for Committee to review based on all the surveys submitted. Kronos will be looked into as an option for completing Violence in the Workplace surveys for this year.

166.2- **2021 Committee Goals/Recommendations**- A proposal is in place to have Mental Health First Aid Psychological Health and Safety training provided for DSPs

167.1- **IPAC**- (INFECTION PREVENTION AND CONTROL) There are 65 DSP'S still needing to be fit tested. BOOK your time on line. Looking into a Policy regarding Respiratory Protection specifically.

168.1- **Rapid Antigen Testing Update**- Continue to test twice weekly. Tests on good supply.

172.1- **Health and Safety Policies 2022 for review**- Checking for Mold will be added to the daily H&S tour as well as checking that the Prevention Starts Here Poster is on Health and Safety board.

There will be a Policy in regards to the Hepa Filters and the maintenance required. Will need to have filters changed every 6 months and all three filters changed every 3 years on all machines. There will have to be a sign off for this by DSP's similar too ladder safety and Mold. Who will be responsible for this needs to be confirmed.

172.2 - **Emergency Kits**- The contents of the emergency kits will be updated online, including a list of "items" to grab on evacuation along with your kit or to have close by your kit in the case of an emergency. Examples would be Briefs, medications, money.

172.4- **N95 mask fits**- Complete if you haven't as it is mandatory

172.3- **Mold at sites Discussion/Compliance issue-** Looking into forming a "Mold"" group. Having Mold in your home is a Compliance issue. This will be added to the Daily Health & Safety tour to check for Mold. May have a Mold document in Kronos to sign off on annually otherwise there will be sign off sheets similar to ladder safety, and Hepa Filters. Information on where to look, how to diagnose, and steps to take when it's found. Mold will be on the Daily Health & Safety tour.

**5. New Business**

173.1- **Emergency Binders-** Will no longer be needed as long as it's included and will become Violence Prevention Manual. Reviewed the purpose of these binders and duplication of the material. In time the goal is to have a data base in place called ALYACARE to contain all PWS Profile for Violence, Serious Occurrences, and Emergency preparedness.

173.2-**Flu Policy-** Needs to include everything to incorporate material outlined in Infectious Control for if there is an Outbreak. SA33.

173.3- **MOL Visits-** Please refer to the March 4<sup>th</sup> email. They will be coming and to please have the Prevention Posters posted.

**6. Monthly inspections and Inspection Concerns-** No Concerns

**7. Workplace Accident & Injury Reports/ Hazards/ Violence in the Workplace-** have been having issues uploading documents. Stay tuned.

**8. Review of Rep List-**Be sure if you are a H&S site rep and you are leaving the site for any reason to let the H&S Committee know asap. Need to have this continually updated.

**9. Other Business/info-** Nil


**10. Adjournment-** 3:00pm

Next meeting: Wednesday May 11<sup>th</sup> 1:30pm -4:00pm

Chair: Cheryl Bourque-Turner

Minutes: Chris Bell

X



---

Cheryl Bourque-Turner  
JHSC Co-Chair

X



---

Jodie Lind  
JHSC Co-Chair