

Joint Health and Safety Committee Meeting # 174

Wednesday, May 11, 2022

Teams Meeting Minutes

Chair- Jodie Lind/ Minutes- Chris Bell

Attendance: Jodie Lind, Chris Bell, Cindy Moir, Jason Thornton, Meagan Tindall, Heather Grimes, Michele Williams-McNeil

Regrets: Sandra Livingstone, Cheryl Bourque Turner, Rodrigo Arango, Kimberly MacGregor

1. *Call to order 134pm*
2. *Approval of the Agenda-* addition 174.3 (Allergy Alerts for DSP)
3. *Approval of previous minutes #173*
4. *Business Arising from Previous Minutes*

173.1 Clarification notes

- Violence Prevention manual/ Emergency manual can be removed from sites
- The Profile for Risk Prevention (SA18)- will be in person supported binder
- the NCI information will be located on CLGW admin page under H&S tab

162.1- COVID 19- still approx. 60 DSP needing fit test, next session May 18 (1-4 pm)

-Emergency Response Committee meeting twice a week- Tues and Thurs to keep updated on outbreaks, isolations, measures continue to remain the same at CLGW.

163.7- VWP surveys- summary of sites still being summarized. Trends noted: Mental Health initiative for DSP's, identifying difference in BSP and Support Strategies, so many people said yes to BSP yet the site did not have them. Requests for site specific training ie. Swallowing, autism. Improvement noted in areas of communication and BSP reviews and Behaviour Therapist follow up/support with teams.

166.2 -2022 Goals and Recommendations-

- i) Mental Health Initiative- collaborating with Service Manager that is implementing this – to facilitate together the implementation of a mental health Initiative
- ii) reintroduce the training for Site Reps- Fall 2022 date to be determined at July meeting
- iii) to follow up on Violence in the Workplace survey trends- a) Mental Health Initiative b) Clarify difference between BSP and Support Strategies c) Site specific training d) More engagement between JHSC reps and site reps- discussion ensued with committee about the work site reps do and appreciation for the work the reps put into their role. (as part of team meeting, have the discussion with team about the role of site rep)

167.1-IPAC update- masks still mandatory. Shields to be worn when not 6 feet apart, 3 RATS a week, IPAC champs to continue to educate all employees in the home.

- ensure IPAC binders/ information in the homes available as reference for all DSP's on site

G120 review- Holody Home will continue to have their own smaller JHSC because they have 20 or more workers- minor changes to policy. Admin will also need to have their own JHSC.

172.2- Emergency Kits- Content for emergency kits has been updated and will be posted on the website for review and reference.

-ensure your sites have all items on the list

172.3-Mould Policy- review policy re: mould in workplace- will be reviewed by all employees annually. This will become part of the SA 14 for the monthly inspection. Please note on Daily Safety Tour if you notice it. The update Guidelines for the Control of Mould in the Workplace (SA27) will be posted on the website for review and reference.

5. New Business

174.1- Prevention Starts Here Poster – This poster must be on all Health and Safety Boards in all sites. All Health and Safety documents, including this poster, will be put under the tab Health and Safety tab on Admin page for reference if needed.

174.2- Mental Health Initiative- deferred to next meeting

174.3- Severe Allergy- All allergies which can cause severe adverse reactions should follow G310 Policy and have the allergies posted on the front door of the site(s) that the person works at. In any instances where a staff with the allergy needs the use of an Epi-Pen, the staff working with the individual should know where the Epi-Pen is kept.

6. Monthly inspection and inspection concerns- no concerns

7. Workplace Accident Incident Reports- 5 incidents of VWP

8. Rep list- reviewed list and updated

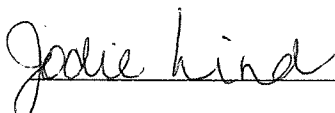
9. Other business-no other business.

10. Adjourned – 3:59 pm


July 13, 2022 next meeting via Teams

Chair: Cheryl Bourque-Turner

Minutes: Sandra Livingstone



Jodie Lind- JHSC Co-Chair



Cheryl Bourque-Turner- JHSC Co- Chair