

# Relief Schedule

Relief must work two (2) direct support shifts within four (4) pay periods

Pay Period Start Date	Pay Period End Date
Dec 15 2022	Feb 8 2023
Dec 29	Feb 22
Jan 12 2023	Mar 8
Jan 26	Mar 22
Feb 9	Apr 5
Feb 23	Apr 19
Mar 9	May 3
Mar 23	May 17
Apr 6	May 31
Apr 20	Jun 14
May 4	Jun 28
May 18	Jul 12
Jun 1	Jul 26
Jun 15	Aug 9
Jun 29	Aug 23
Jul 13	Sep 6
Jul 27	Sep 20
Aug 10	Oct 4
Aug 24	Oct 18
Sep 7	Nov 1
Sep 21	Nov 15
Oct 5	Nov 29
Oct 19	Dec 13
Nov 2	Dec 27
Nov 16	Jan 10 2024
Nov 30	Jan 24
Dec 14	Feb 7
Dec 28	Feb 21
Jan 11 2024	Mar 6

As per our collective agreement, Relief employees must work two (2) direct support shifts in four (4) consecutive pay periods. These pay periods are revolving. The dates provided indicate Relief employees need to work two (2) shifts between each start and end date on a continuous basis.

Example:

If an employee worked December 15, 2022, and January 11, 2023, they would fulfill their requirement for the period of Dec 15 2022 to Feb 8 2023. The day worked on January 11, 2023 would also count towards the period of Dec 29 to Feb 22.

Collective Agreement Article 11.06 (g)

11.06 Seniority shall be lost, and an Employee shall be deemed to quit their employment with the Employer if they:

- g) In the case of a Relief employee, does not work a minimum of two (2) direct support shifts for four (4) consecutive pay periods, provided shifts were offered during that period. Relief Employees can request via their immediate supervisor to train/orient at alternate programs which may be approved based on operational needs.