

Joint Health & Safety Committee Meeting #176

Wednesday September 14, 2022

Microsoft Teams

1:30 – 4 pm

Agenda

Chair – Cheryl Bourque-Turner / Minutes – Rodrigo Arango

In attendance: Sandra Livingstone, Chris Bell, Jodie Lind, Michele Williams McNeil, Heather Grimes, Cheryl Bourque-Turner, Cindy Moir, Jason Thornton, and Rodrigo Arango, Joan Beauregard

1. Call to Order: 1:35 pm
2. Approval of Agenda: Approved with no additions
3. Approval of Previous Minutes (Mtg # 175 – July 13, 2022): Approved with no objections.
4. Business Arising from Previous Minutes: None was brought up.

162.1 - COVID-19 Process for JHSC-ongoing-update. Executive Director will send email with updates in regards of the Return-to-Work Tool and the COVID19 Screening to reflect the new guidelines. Essential visitors are required to do a Rapid Antigen Test if in close contact with PWS, i.e., hairdressers, manicurists, phlebotomists, and not other type of contractors, Appliances technicians, electricians, etc.

163.7 - Violence in the Workplace Surveys – action items from April 13, 2022, meeting – ongoing. The 2022 surveys were summarized in different themes to use them for the JHSC 2023 goals; the Site Rep Training goal was submitted to Executive Director, Psychological H&S is paused, because lack of a committee, to integrate with JHSC; NCI shows wide variability on the responses about the usefulness for the teams influenced by their particular situation at the worksite, and DSPs moving around from place to place; Clarify differences between BSP, support strategies, intrusive and non intrusive BSP that confuses staff. Team Training very site specific, they only have to ask as a team at staff meeting.

166.2 – 2022 Committee Goals/Recommendations – update – ii – pick new dates. Executive Director approved the site H&S Rep training to be annual, and offsite, no need to request every year, have a budget, wanting to encourage H&S Reps to have a more active role in H&S. Staffing availability is a huge resource limitation for this to happen at this time, but the end of April next year staffing situation would be better. St. Ignatius at St. Brigid Villa was suggested for the training, as well as other venues. JHC members to get quotes from two or three places.

167.1 – IPAC (Infection Prevention and Control) Champions-update. Identify who are the current IPAC Champions and include their names in the same List than H&S Reps and their Back ups.

172.1 – Health & Safety Policies 2022 for review – G190, G180, G140, G290. - G190 Infection Control, G180 Communicable disease, the IPAC Coordinator is working on them to incorporate the newest infection and diseases restrictions into the policies. G140 Workplace inspections, get concordance between G120 and G140, if H&S Rep and its Back up are not available to do the inspection, it is the responsibility of the Supervisor to get it done, with any site staff available to assist during the inspection. G290 Footwear will be updated including when providing support to PWS while swimming.

166.3 – COVID-19 Vaccine update. COVID19 vaccine booster, Staff can get it if they want, but it is not mandatory at this time.

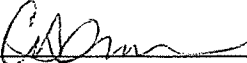
5. New Business

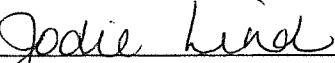
New worker rep was introduced to the Committee and welcomed.

176.1 – Violence in the Workplace preparation for 2022. The Survey had low participation last time was 67% of the active employees despite being mandatory. Limelight is used for the survey, instead of Kronos, because is easier and everything is already set up, but Kronos could be a better alternative for the tracking and following up. It will be explored. Revamping of the questions to entice more input and involvement from the surveyed.

6. Monthly Inspections and Inspections Concerns. Due to time constrains, Committee Chair asked for any feedback about it to be sent to Cochair and herself. No backdating the H&S Monthly inspections, the H&S Rep. Back Up must do it automatically if the H&S Rep is absent.
7. Workplace Accident & Injury Reports/Hazard Reports/Violence in the Workplace Reports: Out of time
8. Review of Rep List: No time to talk about it.
9. Other Business/Info: Time ran out
10. Adjournment: 4:07pm

NEXT MEETING: Wednesday Nov 9, 2022, 1:30 - 4pm via Teams


Cheryl Bourque-Turner – Co-chair JHSC


Jodie Lind – Co-chair JHSC