

Relief Schedule

Relief must work two (2) direct support shifts within four (4) pay periods

Pay Period Start Date	Pay Period End Date
Dec 12 2024	Feb 5 2025
Dec 26	Feb 19
Jan 9 2025	Mar 5
Jan 23	Mar 19
Feb 6	Apr 2
Feb 20	Apr 16
Mar 6	Apr 30
Mar 20	May 14
Apr 3	May 28
Apr 17	Jun 11
May 1	Jun 25
May 15	Jul 9
May 29	Jul 23
Jun 12	Aug 6
Jun 26	Aug 20
Jul 10	Sep 3
Jul 24	Sep 17
Aug 7	Oct 1
Aug 21	Oct 15
Sep 4	Oct 29
Sep 18	Nov 12
Oct 2	Nov 26
Oct 16	Dec 10
Oct 30	Dec 24
Nov 13	Jan 7 2026
Nov 27	Jan 21
Dec 11	Feb 4
Dec 25	Feb 18
Jan 8 2026	Mar 4

As per our collective agreement, Relief employees must work two (2) direct support shifts in four (4) consecutive pay periods. These pay periods are revolving. The dates provided indicate Relief employees need to work two (2) shifts between each start and end date on a continuous basis.

Example:

If an employee worked December 16, 2023, and January 12, 2024, they would fulfill their requirement for the period of Dec 14, 2023 to Feb 7, 2024. The day worked on January 12, 2024 would also count towards the period of Dec 28 to Feb 21.

Collective Agreement Article 11.06 (g)

11.06 Seniority shall be lost, and an Employee shall be deemed to quit their employment with the Employer if they:

- g) In the case of a Relief employee, does not work a minimum of two (2) direct support shifts for four (4) consecutive pay periods, provided shifts were offered during that period. Relief Employees can request via their immediate supervisor to train/orient at alternate programs which may be approved based on operational needs.