

# CLGW Employee FAQ: Measles Immunization Requirements

## Why is CLGW requesting immunization records?

Wellington Dufferin Guelph Public Health has issued a directive to all congregate settings, including CLGW, due to the number of measles cases in Ontario.

Every employee working in congregate living organizations regardless of role or date of birth must have confirmed immunity to measles. This means all employees of CLGW must provide proof of their immunization status to be compliant with Public Health requirements related to measles vaccinations.

## Why is this important?

Measles is a highly contagious airborne virus that can remain in the air or on surfaces for up to two hours. Public health measures are in place to:

- Prevent spread among vulnerable populations
- Ensure safe staffing in the event of exposure
- Comply with provincial health directives

## What is considered “confirmed immunity” to measles?

To be considered immune, you must have:

Two documented doses of MMR or MMRV vaccine given after your first birthday

OR

Lab-confirmed immunity (positive measles serology or documented prior measles infection)

Note: A single dose or being born before 1970 is **NOT** sufficient for employees in congregate care settings,

## How should I submit this information to CLGW?

Please send a copy of your immunization documentation indicating two doses or your serology test results to the HR Inbox ([hr@clgw.ca](mailto:hr@clgw.ca)).

## When does this need to be completed by?

September 19, 2025

## **How can I check my measles immunization record?**

### Online – ICON (Immunization Connect Ontario)

If you were born in 1981 or later, you may be able to find your immunization documentation online through ICON (Immunization Connect Ontario):

Visit: <https://wdgph.icon.ehealthontario.ca>

Use your Ontario Health Card or request an Ontario Immunization ID (OIID)

View, print, or update your immunization history

### Contact WDG Public Health

Email: [vaccine.records@wdgpublichealth.ca](mailto:vaccine.records@wdgpublichealth.ca)

Phone: 1-800-265-7293, ext 7006

Hours: Monday to Friday, 9:00 am to 4:00 pm

### Ask Your Family Doctor

They may have your full vaccination history on file.

### Check Personal or School Records

Look for MMR or MMRV listed in personal immunization cards, school, camp or travel documents.

## **Which public health unit should I contact?**

Either:

Contact the public health unit where you currently live

Or

Contact the unit in the city where you received your vaccines

They may be able to provide or direct you to the appropriate records

Find your local unit:

<https://www.health.gov.on.ca/en/common/system/services/phu/locations.aspx>

## **What if I cannot find or locate my records?**

If you are unsure of your status or your records are incomplete or cannot be located, CLGW will provide you with a letter to take to your doctor's office or local walk-in clinic identifying that this is a directive from WDG Public Health Unit and that you must comply as an employee of CLGW. The following steps may be taken by the physician:

1. Request bloodwork (serology to check immunity)
2. Decide to provide you with vaccinations
3. Based on the result of your bloodwork, you may require vaccination or further vaccination

**Is it safe if I know I have already been vaccinated but my records cannot be located?**

Repeat vaccination is safe, even if you were previously vaccinated. Please consult your physician or public health.

**Are there any exemptions to the measles vaccination requirements for CLGW employees?**

Yes. Medical exemptions may be granted if an employee has a documented medical condition that prevent them from receiving the measles vaccine (e.g., severe immunocompromise or allergy to a vaccine component). A written note from a qualified healthcare provider is required. Please note that in the event of a measles exposure, exempt employees may still be excluded from the workplace for up to 21 days as directed by WDG Public Health.

**What happens if I am not immune?**

If there is a measles exposure or outbreak at a CLGW site:

- Only employees with confirmed immunity will be allowed to work
- Employees without documented doses or confirmed immunity will be excluded from work for 21 days
- Symptomatic employees must stay home, notify their healthcare provider, inform Public Health and their supervisor

**What is CLGW's policy if I do not have my full vaccination and have to go on a 21-day leave?**

You have been provided with a copy of CLGW's policy related to the measles vaccination requirement.

**Who do I contact at CLGW if I want more information or have further questions?**

Please send an email to the HR Inbox ([hr@clgw.ca](mailto:hr@clgw.ca))