

Relief Schedule

Relief must work two (2) direct support shifts within four (4) pay periods

Pay Period Start Date	Pay Period End Date
Dec 11 2025	Feb 4 2026
Dec 25	Feb 18
Jan 8 2026	Mar 4
Jan 22	Mar 18
Feb 5	Apr 1
Feb 19	Apr 15
Mar 6	Apr 29
Mar 19	May 13
Apr 2	May 27
Apr 16	Jun 10
Apr 30	Jun 24
May 14	Jul 8
May 28	Jul 22
Jun 11	Aug 5
Jun 25	Aug 19
Jul 9	Sep 2
Jul 23	Sep 16
Aug 6	Sep 30
Aug 20	Oct 14
Sep 3	Oct 28
Sep 17	Nov 11
Oct 1	Nov 25
Oct 15	Dec 9
Oct 29	Dec 23
Nov 12	Jan 6 2027
Nov 26	Jan 20
Dec 10	Feb 3
Dec 24	Feb 17
Jan 7 2027	Mar 3

As per our collective agreement, Relief employees must work two (2) direct support shifts in four (4) consecutive pay periods. These pay periods are revolving. The dates provided indicate Relief employees need to work two (2) shifts between each start and end date on a continuous basis.

Example:

If an employee worked December 16, 2025, and January 13, 2026, they would fulfill their requirement for the period of Dec 11, 2025 to Feb 4, 2026. The day worked on January 13, 2026 would also count towards the period of Dec 25 to Feb 18.

Collective Agreement Article 11.06 (g)

11.06 Seniority shall be lost, and an Employee shall be deemed to quit their employment with the Employer if they:

- g) In the case of a Relief employee, does not work a minimum of two (2) direct support shifts for four (4) consecutive pay periods, provided shifts were offered during that period. Relief Employees can request via their immediate supervisor to train/orient at alternate programs which may be approved based on operational needs.